

HEALTH & SAFETY POLICY

OUR COMMITMENT

We are committed to achieving high levels of Health and Safety performance, with compliance to legal requirements as a minimum. Health and Safety is a key strategic aspect of our business and we will seek proactively to prevent injury, damage and loss arising from our operating activities.

Our commitment is demonstrated by:

- Measuring the risk of our work activities and operations and implementing appropriate measures to control the risk.
- Holding consultation meetings with our employees on matters concerned with their Health and Safety.
- Providing and maintaining safe plant, equipment and systems of work without risk to health.
- Ensure safe systems for handling, storage and transportation of substances.
- Provide information, instruction and training to all employees and regularly appraising compliance to ensure they are acting competently.



OUR OBJECTIVE

The Company see the management of Health and Safety as the prime responsibility of the management team. We are fully committed to the provision of the necessary resources to enable the implementation of this policy.

- As a minimum we comply with all legal Health and Safety requirements and where possible we aim to exceed these.
- We conduct regular Health and Safety steering committee meetings and feedback necessary information to employees through Toolbox Talks.
- We conduct regular management training courses in order to equip managers with the necessary skills required to ensure employees are complying with the Health and Safety Policy.
- We provide appropriate training for all employees to ensure they carry out their duties in a safe manner.
- We regularly report all accident statistics and where incidents occur they are investigated to ensure that safe systems of work and training programmes are still effective.
- We regularly review and update the Health and Safety Policy to ensure it remains current and relevant.



RESPONSIBILITIES

- The Directors are responsible for providing Health and Safety leadership. This includes, ensuring that the Health and Safety Policy is continuously reviewed for it's effectiveness in managing risk, preventing accidents and compliance with legislative changes.
- Line Managers are responsible for ensuring that their staff are competent and have had the necessary training to fully implement this policy.
- All employees have a legal responsibility to co-operate with the company in achieving the objectives set out in this policy. This includes reporting all incidents and potential risks, wearing appropriate PPE issued, and taking due care in respect of theirs and their colleagues safety.
- Contractors are required to operate to the same standards as we do. Ensuring all equipment bought onto site is fit for purpose in accordance with the manufacturers instructions.
- Signed:

A handwritten signature in black ink, appearing to read 'A. Cutts'.

Alexander Cutts
Managing Director

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